

Law Quiz No 5 - Discrimination / Child Protection



- 1 Fill in the missing words in this definition of Discrimination.
Treating somebody less (one word starting with F) on the basis of an
. (one word starting with A) that they possess.
- 2 Fill in the missing words in this definition of Vilification.
Vilification is a type of (one word starting with D). Vilification is generally an
act that happens (one word starting with P) as opposed to privately.
- 3 The legislation that sets out the law on Discrimination in Queensland is:

TheAct (1991)
- 4 Which of the following is the best explanation of “Unjustifiable Hardship” in the context of
Discrimination.
 - (a) A person who feels that they have suffered discrimination claims that, as a result, they have
suffered financial hardship that is unjustifiable.
 - (b) A person who wishes to bring a court action against a corporation, association or other business
entity is unable to do so due to financial hardship that would be unjustifiable.
 - (c) A corporation, association or other business entity may refuse to provide services to a customer
if the supply of services would impose unjustifiable hardship on the company.
 - (d) A corporation, association or other business entity should not discriminate in the provision of
services to customers unless if it can prove that the customer would suffer unjustifiable hardship.
- 5 Which of the following are grounds for lawful discrimination. (**two** correct answers)
 - (a) A club may exclude a person from membership if the person is not a member of the
group of people with an attribute for whom the club was established.
 - (b) A club may exclude a person from membership if there is a reasonable risk that their
participation would be not in the best interests for safety.
 - (c) A club may exclude a person from membership if they have a criminal record.
 - (d) A club may exclude a person from membership if the club considers that the person is not
of the same sex as the other members of the club.
- 6 When is “**strength, stamina and physique**” taken into account in cass of discrimination:
 - (a) If a person is accused of discrimination, a court of law will determine they have exerted
undue physical pressure on the victim.
 - (b) If a person is prevented from undertaking an activity, a court of law in a discrimination
case may determine whether there was any justification die to their physical
characteristics
 - (c) If a person is accusing another person of discrimination, they may claim that they did
not feel they were able to defend themselves adequately.
 - (d) If a person is undertakes an activity, a court of law in a discrimination case may
determine whether they had sufficient physical characteristics
- 7 What are the three main areas in which discrimination is viewed as being particularly
important?
 - (a) __ U _ A _ _ _ _
 - (b) _ _ _ O _ _ O D _ _ _ _

(c) _ _ P _ O _ M _ _ _

8 The Commission for Children and Young People Act 2000 requires “the Working with Children Check” to be made before a person can work with children. What is actually checked?

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9 In all circumstances, it is mandatory that persons who work with children in a voluntart capacity must have a Blue Card before they start.

True or False

10 Whose responsibility is it to ensure the Working with Children Check is made:

- (a) The person working with children
- (b) The person who hires the person to work with children
- (c) The governmental agency responsible for administering law to organisations which employ people who work with children
- (d) The organisation that provides professional recruitment services